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The Labour Relations Act

Before The Ontario Labour Relations Board

Between:

Kitchener-Waterloo Construction Association,

Applicant,

— and —

Labourers' International Union of North America,
Local 1081,

Respondent,

— and —

Electrical Power Systems Construction Association,

Intervener.

Certificate

Upon the application of the applicant and in accordance with the provisions of The Labour Relations Act THIS BOARD DOTH ACCREDIT the Kitchener-Waterloo Construction Association as the bargaining agent for all ^{employees of} labourers for whom the respondent has bargaining rights in the Counties of Waterloo, Wellington, Dufferin, Grey, Brant, and Norfolk in the industrial, commercial, and institutional sector of the construction industry.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

The employers for whom the Kitchener-Waterloo Construction Association becomes the bargaining agent under this certificate are Able Masonry (Kitchener) Ltd., Ace Welding & Boiler Co. Ltd., Len Ariss & Company Ltd., Lavern Asmussen Limited, Ball Brothers Limited, A. Battaglia Construction Company Limited, Blacker & Ronald Masonry Contractors, Brandon General Contractors Limited, Western Caissons (1969) Limited, Cooper Construction Company (Eastern) Limited, Cromar Construction Limited, Culp Bros. Ltd., Cunningham-Limp Ltd., D.J.Masonry Ltd., D.K. Construction Ltd., Abe Dick Masonry Limited, Dunker Construction Limited, E.G.M. Cape & Company Ltd., Earl's Cement & Drilling, Frankel Formwork Company Limited, Ga-Mar Construction Ltd., Howard Gedney Construction, George and Asmussen Limited,

. . . Certificate of Accreditation . . .

A. Gorgi Masonry Limited, Alfred Grassing & Son Limited, E. Graziano & Bros., A. P. Green Refractories (Canada) Ltd., Helm Lathing Co., Hespeler Concrete Floor Ltd., Hewson & Son., Kappeler Masonry Ltd., Karley & Kroetsch Construction Limited, Konvey Construction Company Limited, Witmer Lazenby Limited, Losereit Sales and Service Limited, McKay-Cocker Construction Ltd., Finley W. McLachlin Construction Co. Limited, E. S. Martin Construction Ltd., Milne & Nicholls Limited, Monteith-McGrath Limited, Wm. Parker Construction Limited, Poole Construction Limited, Pyndyk Masonry, Reinhardt Masonry Limited, Schultz Construction Limited, Schwenger Construction Limited, W. A. Stephenson Construction Co. Limited, Stewart-Hinan Construction Ltd., Stradiotte Bros. Construction Limited, Traugott Construction Ltd., Twin Masonry Ltd., Wm. Warden Lathing & Plastering, Whitman Contracting Limited, Oscar Wiles and Sons Ltd., William Wolfe Construction Limited, Ed. Witmer & Sons Limited, A. C. & S. Contracting Limited, Abbey's Carpentry, Acme Building & Construction Limited, M. Alzner Masonry Contractor, Andeen Construction Ltd., The Austin Co. Ltd., W. Born Contracting, Byers Construction Ltd., Camston Limited, Canadian Engineering & Contracting Co. Ltd., Custom Plastering, Droge Construction Limited, Eaglewood Construction Co. Limited, Ellis-Don Limited, Filipowich Masonry Contractors Limited, The Frid Construction Company Limited, Gerrits Plastering Co. Ltd., Giamborardino, Sammy, Masonry Ltd., Harbridge & Cross Limited, The John Hayman & Sons Company Limited, Hunter & Maxwell Ltd., Internorth Construction Company, Div. of the Northsted Group Ltd., Inspiration Limited, John Keiper Construction Ltd., James Kemp Construction Ltd., Leader Masonry & Forming Limited, Leasehold Construction, W.A. McDougall Ltd., McNamara Corporation Limited, Morlynn Construction Limited, The Northsted Group Limited, Olympia & York Developments Ltd., Perini Limited, Pries Masonry Construction, R.S.W. Masonry, Renwick Construction Ltd., Robertson-Yates Corporation Limited, Siebel L. Masonry Ltd., Sirotek Construction Ltd., John E. Smith & Son Lath, Plaster & Acoustical, Stemmler Construction, B. Sturris Construction, The Tidey Construction Company Limited, Thomas Construction Company Ltd., The Tope Construction Co. Ltd., Torin Construction Co. Ltd., Valentine Enterprises Contracting, Visa Construction Co. Ltd., Walney Construction Limited, G. S. Wark Ltd., Welcon Limited, Wm. Ford Construction,

. . . Certificate of Accreditation . . .

Yolles & Rotenberg (Kitchener) Limited, Zanardo Construction Ltd., Doyle Hinton Ltd., Perini Western Ltd., and such other employers for whose employees of the Labourers' International Union of North America, Local 1081, may after November 17th, 1972, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector(s) set out in the appropriate unit of employers described herein.

D A T E D at Toronto this 11th day of MARCH, 1974.

ONTARIO LABOUR RELATIONS BOARD

"D. E. FRANKS"
For the Board.

(S E A L)

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400 University Avenue,
TORONTO 2, ONTARIO.